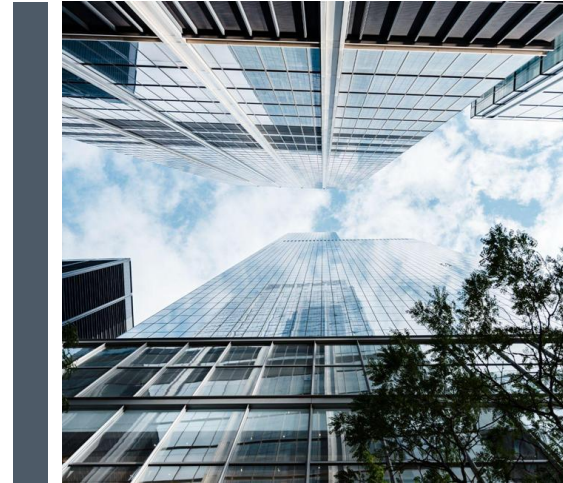
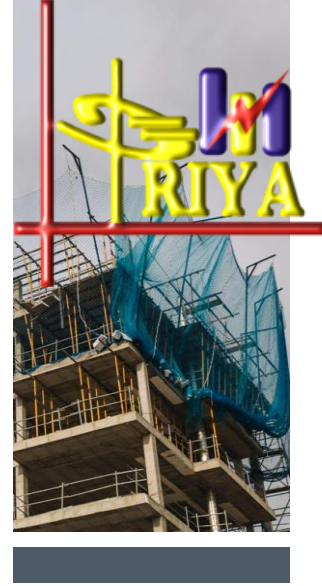


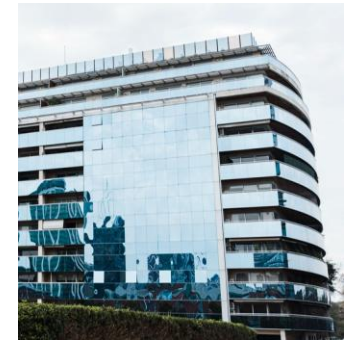
Construction & Repairing Service Provider

End-to-End Process for
Construction & Repairing
Service Provider



Company Registration / Legal Entity

- ❑ **Options:** Proprietorship, Partnership, LLP, Pvt. Ltd. Company.
- ❑ **Documents:** Aadhaar, PAN, Address Proof, Rent Agreement/Ownership Proof, Passport Photos.
- ❑ **Registrations:**
 - ❑ MSME / Udyam Registration (for government benefits).
 - ❑ GST Registration (if turnover > ₹40 lakh or interstate supply).
- ❑ Shop & Establishment License (if required in your state).



ESIC & EPF (For Workers)



EPF Registration

(mandatory if 20+ employees).



ESIC Registration

(mandatory if 10+ employees,
salary < ₹21,000).



IPR (Intellectual Property Rights)



Trademark Registration
(Company Name/Logo).



Copyright
(Website Content, Designs).



Patent
(if any innovative construction technology).



Licenses & Approvals



Labour License

(if hiring workers >10).



Building & Safety Approvals

(if working with large construction projects).



Contractor License

(PWD/CPWD/Local Authority for government contracts).



Pollution Control NOC

(only if heavy construction material/plant).

- Aadhaar + PAN of Owner/Directors
- Passport Size Photos
- Address Proof (Office/Shop Rent Agreement or Electricity Bill)
- Company Registration Docs (MOA, AOA, Partnership Deed, MSME Certificate)
- GST Certificate
- Labour License (if applicable)
- Bank Account (Current Account in Company Name)
- Employee List with ID Proofs (for ESIC/EPF)
- Website Content & Logo for Branding
- Digital Signature (DSC) – if Pvt Ltd/LLP

An aerial photograph of a city skyline, featuring several prominent skyscrapers and a dense urban landscape. A white rectangular text box is overlaid on the bottom right portion of the image.

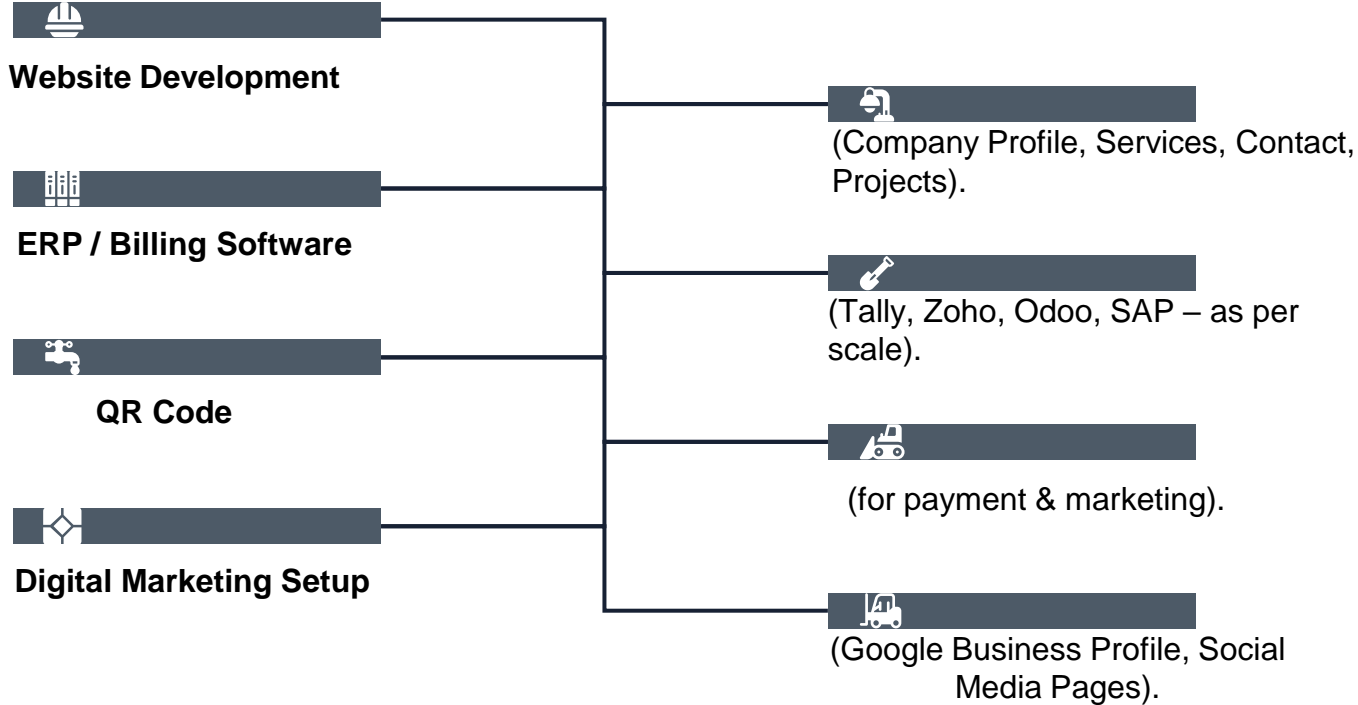
**Documents Required
(Checklist)**



Tax & Compliance

- PAN of Business.
- GST Registration & Filing.
- Professional Tax (State wise).
- TDS Compliance (if applicable).

IT & Digital Setup



Training & Development

- Safety Training (Fire, PPE, First Aid).
- Skill Training for Workers (Mason, Plumber, Electrician).
- Management Training (Quality, Customer Handling).
- You can hire **multiple consultancies** for ISO, ESIC/EPF, Safety Training.



SOCIAL COMPLIANCES & CSR



- Minimum wages compliance.
- Labour law compliance.
- Worker safety & training.
- CSR (if company turnover crosses limit under Companies Act).



System Certifications (Optional but Recommended)

- **ISO 9001** (Quality Management).
- **ISO 14001** (Environment Management).
- **ISO 45001** (Occupational Health & Safety).
- **SA 8000 / Social Compliance** (for labour & ethical practices).

Thanks!

Do you have any questions?

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